

McKnight Crossings Church of Christ ("MX")

Conflict of Interest Disclosure Form

Purpose

The Elders of McKnight Crossings Church of Christ ("MX") are committed to making decisions that serve the best interests of the church and its mission. A *conflict of interest* exists when personal interests, relationships, or financial considerations have the potential to compromise—or appear to compromise—an Elder's judgment, decisions, or actions.

The purpose of this form is to help each Elder identify and disclose any situations where impartiality could be questioned. Disclosure does not imply wrongdoing; it simply allows the Elder group to handle matters transparently and, when appropriate, for an Elder to recuse themselves from certain discussions or decisions.

This form should be completed annually and updated promptly if circumstances change.

What is a Conflict of Interest?

A conflict of interest occurs when your ability to act objectively and in the best interest of MX might be influenced (or perceived to be influenced) by something that benefits you personally.

Key points:

- A conflict can be actual, potential, or perceived—even the appearance of bias can be problematic.
- Conflicts may involve financial gain, personal relationships, or outside obligations.
- In some cases, it may be appropriate to recuse yourself from decision-making to maintain integrity and trust.

Example:

If you are on a hiring committee and your close relative applies for the position, your personal relationship could conflict with your duty to select the best candidate impartially.

Types of Conflicts to Disclose

1. Direct Conflicts of Interest

These involve situations where you or an immediate family member are employed by, contracted by, or have a financial interest in MX or an affiliated ministry/organization.

Examples include:

- Employment by MX
- A family member employed by or providing paid services to:
 - Christian Family Services
 - Camp Ne-O-Tez
 - ACTS Campus Ministry

- Other MX-affiliated ministries or mission partners
- Ownership of a business that provides goods or services to MX or its affiliates

List any direct conflicts below (or check "None"):

☒ None

2. Indirect Conflicts of Interest

These involve situations where you or an immediate family member have a non-financial but significant personal interest that could bias your opinion or decision-making. You may not need to recuse yourself from related discussions, but the Elder group should be aware of potential bias.

Examples include:

- Serving on the board of an affiliated ministry (e.g., ACTS Campus Ministry, Camp Ne-O-Tez)
- Having a family member participating in or benefiting from a specific ministry or mission
- Strong personal relationships with individuals or groups directly affected by Elder decisions

List any indirect conflicts below (or check "None"):

☐ None

Direct Conflicts:

Indirect Conflicts:

Camp Ne-o-tez ?
CFS ?

Acknowledgment

I have reviewed this form and disclosed any known conflicts of interest. I understand that I must promptly update this disclosure if new conflicts arise.

Signature: Steve Autrey Date: 9/8/25

Printed Name: Steve Autrey

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Indirect Conflicts:

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Signature: David W. Weiler Date: 9/8/2025

Printed Name: DAVID W. WEILER

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Direct Conflicts:

Indirect Conflicts:

Melanie Sewkarran (daughter) serves on CFS Board

Acknowledgment

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Signature: Donald W. Fitzgerald

Date: 9/8/2025

Printed Name: Donald W. Fitzgerald

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Direct Conflicts:

I have provided legal services to the church from 1976 to the present. I am happy to have NEVER taken a fee from the church. I have billed for hard costs such as filing fees, court fees, fees from the Secretary of State, copy costs etc.

Indirect Conflicts:

When Sue was working at CFS, I refused to serve as a Trustee. When Sue retired, I began serving as a trustee for CFS. When CFS has had legal issues I have provided legal advice.

Acknowledgment

I have reviewed this form and disclosed any known conflicts of interest. I understand that I must promptly update this disclosure if new conflicts arise.

Signature: _____

Bradford L. Stevens

Date: _____

August 22, 2025

Printed Name: _____

Bradford L. Stevens